

G & F PRECISION MOLDING, INC.

TERMS & CONDITIONS OF PURCHASE

1. SERVICES & DELIVERABLES. Any seller ("Seller") of services ("Services"), goods or deliverables (goods and deliverables are referred to herein as "Goods") to G & F Precision Molding, Inc. or any of its affiliates (referred to herein collectively or individually as "G & F Precision Molding"), agrees to perform or provide such Services and Goods in accordance with the applicable purchase order and with these Terms & Conditions (collectively, the "Agreement"). Upon acceptance of a purchase order, shipment of Goods or commencement of a Service, Seller shall be bound by the provisions of the Agreement, including all provisions set forth on the face of any applicable purchase order, whether Seller acknowledges or otherwise signs this Agreement or the purchase order, unless Seller objects to such terms in writing prior to shipping Goods or commencing Services.

This writing does not constitute a firm offer, and may be revoked at any time prior to acceptance. This Agreement may not be added to, modified, superseded or otherwise altered, except by writing signed by an authorized G & F Precision Molding representative. Any terms or conditions contained in any acknowledgment, invoice or other communication of Seller, which are inconsistent with, or not included in this Agreement, are hereby rejected. To the extent that this Agreement might be treated as an acceptance of Seller's prior offer, such acceptance is expressly made on condition of assent by Seller to the terms hereof and shipment of the Goods or beginning performance of any Services by Seller shall constitute such assent. G & F Precision Molding hereby reserves the right to reschedule any delivery or cancel any purchase order issued at any time prior to shipment of the Goods or prior to commencement of any Services. G & F Precision Molding shall not be subject to any charges or other fees as a result of such cancellation.

2. DELIVERY. Time is of the essence. Delivery of Goods shall be made pursuant to the schedule, via the carrier and to the place specified on the face of the applicable purchase order. G & F Precision Molding reserves the right to return, shipping charges collect, all Goods received in advance of the delivery schedule. If no delivery schedule is specified, the order shall be filled promptly and delivery will be made by the most expeditious form of transportation. If no method of shipment is specified in the purchase order, Seller shall use the least expensive carrier. In the event Seller fails to deliver the Goods within the time specified, G & F Precision Molding may, at its option, decline to accept the Goods and terminate the Agreement or may demand its allocable fair share of Seller's available Goods and terminate the balance of the Agreement. Seller shall package all items in suitable containers to permit safe transportation and handling. Each delivered container must be labeled and marked to identify contents without opening and all boxes and packages must contain packing sheets listing contents. G & F Precision Molding's purchase order number must appear on all shipping containers, packing sheets, delivery tickets and bills of lading.

3. RISK OF LOSS & DESTRUCTION OF GOODS. Seller assumes all risk of loss until receipt by G & F Precision Molding Title to the Goods shall pass to G & F Precision Molding, Inc. upon receipt by it of the Goods at the designated destination. If the Goods ordered are destroyed prior to title passing to G & F Precision Molding, G & F Precision Molding may at its option cancel the Agreement or require delivery of substitute Goods of equal quantity and quality. Such delivery will be made as soon as commercially practicable. If loss of Goods is partial, G & F Precision Molding shall have the right to require delivery of the Goods not destroyed.

4. PAYMENT. As full consideration for the performance of the Services, delivery of the Goods and the assignment of rights to G & F Precision Molding as provided herein, G & F Precision Molding shall pay Seller (i) the amount agreed upon and specified in the applicable purchase order, or (ii) Seller's quoted price on date of shipment (for Goods), or the date Services were started (for Services), whichever is lower. Applicable taxes and other charges such as shipping costs, duties, customs, tariffs, imposts and government imposed surcharges shall be stated separately on Seller's invoice. Payment is made when G & F Precision Molding's check is mailed. Payment shall not constitute acceptance. All personal property taxes assessable upon the Goods prior to receipt by G & F Precision Molding of Goods conforming to the purchase order shall be borne by Seller. Seller shall invoice G & F Precision Molding for all Goods delivered and all Services actually performed. Each invoice submitted by Seller must be provided to G & F Precision Molding within ninety (90) days of completion of the Services or delivery of Goods and must reference the applicable purchase order, and G & F Precision Molding reserves the right to return all incorrect invoices. Unless otherwise specified on the face of a purchase order, G & F Precision Molding shall pay the invoiced amount within sixty (60) days after receipt of a correct invoice. Seller will receive no royalty or other remuneration on the production or distribution of any products developed by G & F Precision Molding or Seller in connection with or based on the Goods or Services provided.

5. WARRANTIES.

5.1 Services: Seller represents and warrants that all Services shall be completed in a professional, workmanlike manner, with the degree of skill and care that is required by current, good and sound professional procedures. Further, Seller represents and warrants that the Services shall be completed in accordance with applicable specifications and shall be correct and appropriate for the purposes contemplated in this Agreement. Seller represents and warrants that the performance of Services under this Agreement will not conflict with, or be prohibited in any way by, any other agreement or statutory restriction to which Seller is bound.

5.2 Goods: Seller warrants that all Goods provided will be new and will not be used or refurbished unless clearly stated as such in the applicable Agreement. Seller warrants that all Goods delivered shall be free from defects in materials and workmanship and shall conform to all applicable specifications for a period of fifteen (15) months from the date of delivery to G & F Precision Molding or for the period provided in Seller's standard warranty covering the Goods, whichever is longer. If Goods include hazardous materials, Seller warrants that Seller understands the nature of any hazards associated with the manufacture, handling and transportation of such hazardous materials. Seller hereby agrees that it will make spare parts available to G & F Precision Molding for a period of five (5) years from the date of shipment at Sellers then current price, less applicable discounts. Additionally, Goods purchased shall be subject to all written and oral express warranties made by Seller's agents, and to all warranties provided for by the Massachusetts Commercial Code. All warranties shall be construed as conditions as well as warranties and shall not be exclusive. Seller shall furnish to G & F Precision Molding Seller's standard warranty and service guaranty applicable to the Goods. All warranties and Service guaranties shall run both to G & F Precision Molding and to its customers.

If G & F Precision Molding identifies a warranty problem with the Goods during the warranty period, G & F Precision Molding will promptly notify Seller of such problems and will return the Goods to Seller, at Seller's expense. Within five (5) business days of receipt of the returned Goods, Seller shall, at G & F Precision Molding' option, either repair or replace such Goods, or credit G & F Precision Molding' account for the same. Replacement and repaired Goods shall be warranted for the remainder of the warranty period or six (6) months, whichever is longer.

6. INSPECTION. G & F Precision Molding shall have a reasonable time after receipt of Goods or Service deliverables and before payment to inspect them for conformity hereto, and Goods received prior to inspection shall not be deemed accepted until G & F Precision Molding has run an adequate test to determine whether the Goods conform to the specifications hereof. Use of a portion of the Goods for the purpose of testing shall not constitute an acceptance of the Goods. If Goods tendered do not wholly conform with the provisions hereof, G & F Precision Molding shall have the right to reject such Goods. Nonconforming Goods will be returned to Seller freight collect and risk of loss will pass to Seller upon G & F Precision Molding' delivery to the common carrier.

7. INDEPENDENT CONTRACTOR. G & F Precision Molding is interested only in the results obtained under this Agreement; the manner and means of achieving the results are subject to Seller's sole control. Seller is an independent contractor for all purposes, without express or implied authority to bind G & F Precision Molding by contract or otherwise. Neither Seller nor its employees, agents or subcontractors ("Seller's Assistants") are agents or employees of G & F Precision Molding, and therefore are not entitled to any employee benefits of G & F Precision Molding, including but not limited to, any type of insurance. Seller shall be responsible for all costs and expenses incident to performing its obligations under this Agreement and shall provide Seller's own supplies and equipment.

8. SELLER RESPONSIBLE FOR TAXES AND RECORDS. Seller shall be solely responsible for filing the appropriate federal, state and local tax forms, including, without limitation, a Schedule C or a Form 1020, and paying all such taxes or fees, including estimated taxes and employment taxes, due with respect to Seller's receipt of payment under this Agreement. Seller further agrees to provide G & F Precision Molding with reasonable assistance in the event of a government audit. G & F Precision Molding shall have no responsibility to pay or withhold from any payment to Seller under this Agreement, any federal, state or local taxes or fees.

9. INSURANCE. Seller shall be solely responsible for maintaining and requiring Seller's Assistants to maintain such adequate health, auto, workers' compensation, unemployment compensation, disability, liability, and other insurance, as is required by law or as is the common practice in Seller's and Seller's Assistants' trades or businesses, whichever affords greater coverage. Upon request, Seller shall provide G & F Precision Molding with certificates of insurance or evidence of coverage before commencing performance under this Agreement. Seller shall provide adequate coverage for any G & F Precision Molding property under the care, custody or control of Seller or Seller's Assistants.

10. INDEMNITY. Seller shall indemnify, hold harmless, and at G & F Precision Molding' request, defend G & F Precision Molding, its officers, directors, customers, agents and employees, against all claims, liabilities, damages, losses and expenses, including attorneys' fees and cost of suit arising out of or in any way connected with the Goods or Services provided under this Agreement, including, without limitation, (i) any claim based on the death or bodily injury to any person, destruction or damage to property, or contamination of the environment and any associated clean up costs, (ii) Seller failing to satisfy the Internal Revenue Service's guidelines for an independent contractor, (iii) any claim based on the negligence, omissions or willful misconduct of Seller or any Seller's Assistants, and (iv) any claim by a third party against G & F Precision Molding alleging that the Goods or Services, the results of such Services, or any other products or processes provided under this Agreement, infringe a patent, copyright, trademark, trade secret or other proprietary right of a third party, whether such are provided alone or in combination with other products, software or processes. Seller shall not settle any such suit or claim without G & F Precision Molding' prior written approval. Seller agrees to pay or reimburse all costs that may be incurred by G & F Precision Molding in enforcing this indemnity, including attorneys' fees.

Should G & F Precision Molding' use, or use by its distributors, subcontractors or customers, of any Goods or Services purchased from Seller be enjoined, be threatened by injunction, or be the subject of any legal proceeding, Seller shall, at its sole cost and expense, either (a) substitute fully equivalent non-infringing Goods or Services; (b) modify the Goods or Services so that they no longer infringe but remain fully equivalent in functionality; (c) obtain for G & F Precision Molding, its distributors, subcontractors or customers the right to continue using the Goods or Services; or (d) if none of the foregoing is possible, refund all amounts paid for the infringing Goods or Services.

11. CONFIDENTIALITY. Seller will acquire knowledge of G & F Precision Molding Confidential Information (as defined below) in connection with its performance hereunder and agrees to keep such G & F Precision Molding Confidential Information in confidence during and following termination or expiration of this Agreement. "G & F Precision Molding Confidential Information" includes but is not limited to all information, whether written or oral, in any form, including without limitation, information relating to the research, development, products, methods of manufacture, trade secrets, business plans, customers, vendors, finances, personnel data, Work Product (as defined herein), the pricing for Goods and Services purchased by G & F Precision Molding under an Agreement, and other material or information considered proprietary by G & F Precision Molding relating to the current or anticipated business or affairs of G & F Precision Molding which is disclosed directly or indirectly to Seller. In addition, G & F Precision Molding Confidential Information means any third party's proprietary or confidential information disclosed to Seller in the course of providing Services or Goods to G & F Precision Molding. G & F Precision Molding Confidential Information does not include any information (i) which Seller lawfully knew without restriction on disclosure before G & F Precision Molding disclosed it to Seller, (ii) which is now or becomes publicly known through no wrongful act or failure to act of Seller, (iii) which Seller developed independently without use of the G & F Precision Molding Confidential Information, as evidenced by appropriate documentation, or (iv) which is hereafter lawfully furnished to Seller by a third party as a matter of right and without restriction on disclosure. In addition, Seller may disclose Confidential Information which is required to be disclosed pursuant to a requirement of a government agency or law so long as Seller provides prompt notice to G & F Precision Molding of such requirement prior to disclosure.

Seller agrees not to copy, alter or directly or indirectly disclose any G & F Precision Molding Confidential Information. Additionally, Seller agrees to limit its internal distribution of G & F Precision Molding Confidential Information to Seller's Assistants who have a need to know, and to take steps to ensure that the dissemination is so limited, including the execution by Seller's Assistants of nondisclosure agreements with provisions substantially similar to those set forth herein. In no event will Seller use less than the degree of care and means that it uses to protect its own information of like kind, but in any event not less than reasonable care to prevent the unauthorized use of G & F Precision Molding Confidential Information.

Seller further agrees not to use the G & F Precision Molding Confidential Information except in the course of performing hereunder and will not use such G & F Precision Molding Confidential Information for its own benefit or for the benefit of any third party. The mingling of the G & F Precision Molding Confidential Information with information of Seller shall not affect the confidential nature or ownership of the same as stated hereunder. Seller agrees not to design or manufacture any products which incorporate G & F Precision Molding Confidential Information. All G & F Precision Molding Confidential Information is and shall remain the property of G & F Precision Molding. Upon G & F Precision Molding's written request or the termination of this Agreement, Seller shall return, transfer or assign to G & F Precision Molding all G & F Precision Molding Confidential Information, including all Work Product, as defined herein, and all copies thereof.

12. OWNERSHIP OF WORK PRODUCT. For purposes of this Agreement, "Work Product" shall include, without limitation, all designs, discoveries, creations, works, devices, masks, models, work in progress, Service deliverables, inventions, products, computer programs, procedures, improvements, developments, drawings, notes, documents, business processes, information and materials made, conceived or developed by Seller alone or with others which result from or relate to the Services performed hereunder. Standard Goods manufactured by Seller and sold to G & F Precision Molding without having been designed, customized or modified for G & F Precision Molding do not constitute Work Product. All Work Product shall at all times be and remain the sole and exclusive property of G & F Precision Molding. Seller hereby agrees to irrevocably assign and transfer to G & F Precision Molding and does hereby assign and transfer to G & F Precision Molding all of its worldwide right, title and interest in and to the Work Product including all associated intellectual property rights. G & F Precision Molding will have the sole right to determine the treatment of any Work Product, including the right to keep it as trade secret, execute and file patent applications on it, to use and disclose it without prior patent application, to file registrations for copyright or trademark in its own name or to follow any other procedure that G & F Precision Molding deems appropriate. Seller agrees: (a) to disclose promptly in writing to G & F Precision Molding all Work Product in its possession; (b) to assist G & F Precision Molding in every reasonable way, at G & F Precision Molding's expense, to secure, perfect, register, apply for, maintain, and defend for G & F Precision Molding's benefit all copyrights, patent rights, mask work rights, trade secret rights, and all other proprietary rights or statutory protections in and to the Work Product in G & F Precision Molding's name as it deems appropriate; and (c) to otherwise treat all Work Product as G & F Precision Molding Confidential Information as described above. These obligations to disclose, assist, execute and keep confidential survive the expiration or termination of this Agreement. All tools and equipment supplied by G & F Precision Molding to Seller shall remain the sole property of G & F Precision Molding.

Seller will ensure that Seller's Assistants appropriately waive any and all claims and assign to G & F Precision Molding any and all rights or any interests in any Work Product or original works created in connection with this Agreement. Seller irrevocably agrees not to assert against G & F Precision Molding or its direct or indirect customers, assignees or licensees any claim of any intellectual property rights of Seller affecting the Work Product.

G & F Precision Molding will not have rights to any works conceived or reduced to practice by Seller which were developed entirely on Seller's own time without using equipment, supplies, facilities or trade secret or G & F Precision Molding Confidential Information, unless (i) such works relate to G & F Precision Molding's business, or G & F Precision Molding's actual or demonstrably anticipated research or development, or (ii) such works result from any Services performed by Seller for G & F Precision Molding.

13. NONINTERFERENCE WITH BUSINESS. During and for a period of two years immediately after the termination or expiration of this Agreement, Seller agrees not to unlawfully interfere with the business of G & F Precision Molding in any manner, and further agrees not to solicit or induce any employee or independent contractor to terminate or breach an employment, contractual or other relationship with G & F Precision Molding.

14. TERMINATION. G & F Precision Molding may terminate this Agreement upon written notice to Seller if Seller fails to perform or otherwise breaches this Agreement, files a petition in bankruptcy, becomes insolvent, or dissolves. In the event of such termination, G & F Precision Molding shall pay Seller for the portion of the Services satisfactorily performed and those conforming Goods delivered to G & F Precision Molding through the date of termination, less appropriate offsets, including any additional costs to be incurred by G & F Precision Molding in completing the Services.

G & F Precision Molding may terminate this Agreement, or any Service(s), for any other reason upon thirty (30) days' written notice to Seller. Seller shall cease to perform Services and/or provide Goods under this Agreement on the date of termination specified in such notice. In the event of such termination, G & F Precision Molding shall be liable to Seller only for those Services satisfactorily performed and those conforming Goods delivered to G & F Precision Molding through the date of termination, less appropriate offsets.

Seller may terminate this Agreement upon written notice to G & F Precision Molding if G & F Precision Molding fails to pay Seller within sixty (60) days after Seller notifies G & F Precision Molding in writing that payment is past due.

Upon the expiration or termination of this Agreement for any reason: (a) each party will be released from all obligations to the other arising after the date of expiration or termination, except for those which by their terms survive such termination or expiration; and (b) Seller will promptly notify G & F Precision Molding of all G & F Precision Molding Confidential Information or any Work Product in Seller's possession and, at the expense of Seller and in accordance with G & F Precision Molding's instructions, will promptly deliver to G & F Precision Molding all such G & F Precision Molding Confidential Information and/or Work Product.

15. REMEDIES. If Seller breaches this Agreement, G & F Precision Molding shall have all remedies available by law and at equity. For the purchase of Goods, Seller's sole remedy in the event of breach of this Agreement by G & F Precision Molding shall be the right to recover damages in the amount equal to the difference between market price at the time of breach and the purchase price specified in the Agreement. No alternate method of measuring damages shall apply to this transaction. Seller shall have no right to resell Goods for G & F Precision Molding's account in the event of wrongful rejection, revocation of acceptance, failure to make payment or repudiation by G & F Precision Molding and any resale so made shall be for the account of Seller.

16. FORCE MAJEURE. G & F Precision Molding shall not be liable for any failure to perform including failure to (i) accept performance of Services or, (ii) take delivery of the Goods as provided caused by circumstances beyond its control which make such performance commercially impractical including, but not limited to, acts of God, fire, flood, acts of war, government action, accident, labor difficulties or shortage, inability to obtain materials, equipment or transportation. In the event G & F Precision Molding is so excused, either party may terminate the Agreement and G & F Precision Molding shall at its expense and risk, return any Goods received to the place of shipment.

17. SEVERABILITY. If any provision of this Agreement shall be deemed to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

18. LIMITATION OF LIABILITY. IN NO EVENT SHALL G & F PRECISION MOLDING BE LIABLE TO SELLER OR SELLER'S ASSISTANTS, OR ANY THIRD PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES ARISING OUT OF, OR IN CONNECTION WITH, THIS AGREEMENT, WHETHER OR NOT G & F PRECISION MOLDING WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

19. ASSIGNMENT; WAIVER. Seller may not assign this Agreement or any of its rights or obligations under this Agreement, without the prior written consent of G & F Precision Molding. Any assignment or transfer without such written consent shall be null and void. This Agreement shall inure to the benefit of, and be binding upon, the successors and assigns of G & F Precision Molding without restriction. A waiver of any default hereunder or of any term or condition of this Agreement shall not be deemed to be a continuing waiver or a waiver of any other default or any other term or condition.

20. NONEXCLUSIVE AGREEMENT. This is not an exclusive agreement. G & F Precision Molding is free to engage others to perform services or provide goods the same as or similar to Seller's. Seller is free to, and is encouraged to, advertise, offer and provide Seller's Services and/or Goods to others; provided however, that Seller does not breach this Agreement.

21. NOTICES. Except for Purchase Orders which may be sent by local mail or electronically transmitted, all notices and other communications hereunder shall be in writing, and shall be addressed to Seller or to an authorized G & F Precision Molding representative, and shall be considered given when (a) delivered personally, (b) sent by email with evidence of transmission, (c) sent by commercial overnight courier with written verification receipt, or (d) three (3) days after having been sent, postage prepaid, by first class or certified mail.

22. SURVIVAL OF OBLIGATIONS. Any obligations and duties which by their nature extend beyond the expiration or termination of this Agreement shall survive the expiration or termination of this Agreement.

23. GOVERNING LAW. This Agreement shall be construed in accordance with, and disputes shall be governed by, the laws of the Commonwealth of Massachusetts, excluding its conflict of law rules.

24. DISPUTE RESOLUTION. G&F Precision Molding reserves the right to invoke the jurisdiction of any competent court to remedy or prevent violation of any provision of the Agreement or to otherwise protect its interest. Any dispute with Seller in connection with the Agreement may, at Seller's sole discretion, be resolved through binding arbitration in the Commonwealth of Massachusetts, pursuant to the commercial arbitration rules of the American Arbitration Association ("Arbitration"). Absent Seller's express written authorization, in the exercise of its sole discretion, in favor of a judicial forum for dispute resolution, Seller's only forum is Arbitration. The results of Arbitration shall be final, binding and nonappealable, except as allowed by law.

25. JURISDICTION AND VENUE. Seller irrevocably submits and agrees to the jurisdiction of the state courts of the Commonwealth of Massachusetts and the Federal courts, where appropriate, within the Commonwealth of Massachusetts, in any action, suit or proceeding related to, or in connection with, the Agreement, and to the extent permitted by applicable law, Seller waives and agrees not to assert as a defense in any such action, suit or proceeding any claim: (a) that Seller is not personally subject to the jurisdiction of the state courts of the Commonwealth of Massachusetts and/or the Federal courts, where appropriate, within the Commonwealth of Massachusetts; (b) that the venue of the action, suit or proceeding is improper; (c) that the action, suit or proceeding is brought in an inconvenient forum; or (d) that the subject matter of the Agreement may not be enforced in or by the state courts of the Commonwealth of Massachusetts and/or the Federal courts, where appropriate, within the Commonwealth of Massachusetts.

26. ENTIRE AGREEMENT; MODIFICATION. This Agreement is the complete, final and exclusive statement of the terms of the agreement between the parties and supersedes any and all other prior and contemporaneous negotiations and agreements, whether oral or written, between them relating to the subject matter hereof. This Agreement may not be varied, modified, altered, or amended except in writing, including a purchase order or a change order issued by G & F Precision Molding, signed by the parties. The terms and conditions of this Agreement shall prevail notwithstanding any variance with the terms and conditions of any sales quotation, acknowledgment or other document submitted by Seller. Notwithstanding the foregoing, this Agreement will not supersede or take the place of any written agreement which is signed by both parties and covers the same subject matter as this Agreement or its related purchase orders.

27. COMPLIANCE WITH LAWS. Seller shall comply fully with all applicable federal, state and local laws in the performance of this Agreement including, but not limited to, all applicable employment, tax, export control and environmental laws. Specifically, contractor and subcontractor shall abide by the requirements of 41 C.F.R. §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a), which are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that contractor and subcontractor take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability. The undersigned agrees that the Employee Notice provisions of 29 CFR Part 471, Appendix A to Subpart A will be incorporated by reference in all covered contracts or subcontracts for \$100,000 or more. Upon G & F Precision Molding's request, Seller will promptly provide G & F Precision Molding with a statement of origin for all Goods and United States Customs documentation for Goods wholly or partially manufactured outside of the United States.

28. INJUNCTIVE RELIEF. Seller acknowledges and agrees that the obligations and promises of Seller under this Agreement are of a unique, intellectual nature giving them particular value. Seller's breach of any of the promises contained in this Agreement will result in irreparable and continuing damage to G & F Precision Molding for which there will be no adequate remedy at law and, in the event of such breach, G & F Precision Molding will be entitled to seek injunctive relief, or a decree of specific performance.